CONGRATULATIONS to all faculty who were awarded tenure and/or received a promotion effective the 2020-2021 Academic Year. We wish you continued professional growth and success at San Francisco State University!

<table>
<thead>
<tr>
<th>FACULTY</th>
<th>AWARDED</th>
<th>DEPARTMENT/SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amagata, Taro</td>
<td>Promotion to Professor</td>
<td>Chemistry &amp; Biochemistry</td>
</tr>
<tr>
<td>Chen, Cheng</td>
<td>Promotion to Professor</td>
<td>Engineering</td>
</tr>
<tr>
<td>Chen, Joseph</td>
<td>Promotion to Professor</td>
<td>Biology</td>
</tr>
<tr>
<td>Desa, Geoffrey</td>
<td>Promotion to Professor</td>
<td>Management</td>
</tr>
<tr>
<td>Duncan-Andrade, Jeffrey</td>
<td>Promotion to Professor</td>
<td>Latina/Latino Studies</td>
</tr>
<tr>
<td>Gordy, Katherine</td>
<td>Promotion to Professor</td>
<td>Political Science</td>
</tr>
<tr>
<td>Guedes, Claudia</td>
<td>Promotion to Professor</td>
<td>Kinesiology</td>
</tr>
<tr>
<td>Gurdak, Jason</td>
<td>Promotion to Professor</td>
<td>Earth &amp; Climate Sciences</td>
</tr>
<tr>
<td>Harvey, Richard</td>
<td>Promotion to Professor</td>
<td>Recreation, Parks &amp; Tourism</td>
</tr>
<tr>
<td>Ichimura, Andrew</td>
<td>Promotion to Professor</td>
<td>Chemistry &amp; Biochemistry</td>
</tr>
<tr>
<td>Khanmohamadi, Shirin</td>
<td>Promotion to Professor</td>
<td>Comparative &amp; World Literature</td>
</tr>
<tr>
<td>Kim, Mina</td>
<td>Promotion to Professor</td>
<td>Elementary Education</td>
</tr>
<tr>
<td>Latkova, Pavlina</td>
<td>Promotion to Professor</td>
<td>Recreation, Parks &amp; Tourism</td>
</tr>
</tbody>
</table>
## Tenure and Promotion Awardees
### 2020-2021

<table>
<thead>
<tr>
<th>FACULTY</th>
<th>AWARDED</th>
<th>DEPARTMENT/SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lenz-Rashid, Sonja</td>
<td>Promotion to Professor</td>
<td>Social Work</td>
</tr>
<tr>
<td>McCormick, Samuel</td>
<td>Promotion to Professor</td>
<td>Communication Studies</td>
</tr>
<tr>
<td>Piryatinska, Alexandra</td>
<td>Promotion to Professor</td>
<td>Mathematics</td>
</tr>
<tr>
<td>Rutsky, Randolph</td>
<td>Promotion to Professor</td>
<td>Cinema</td>
</tr>
<tr>
<td>Sinapuelas, Ian</td>
<td>Promotion to Professor</td>
<td>Marketing</td>
</tr>
<tr>
<td>Skonieczny, Amy</td>
<td>Promotion to Professor</td>
<td>International Relations</td>
</tr>
<tr>
<td>Snipes, Jeffrey</td>
<td>Promotion to Professor</td>
<td>Criminal Justice Studies</td>
</tr>
<tr>
<td>Soorapanth, Sada</td>
<td>Promotion to Professor</td>
<td>Decision Sciences</td>
</tr>
<tr>
<td>Van Velsor, Patricia</td>
<td>Promotion to Professor</td>
<td>Counseling</td>
</tr>
<tr>
<td>Veri, Maria</td>
<td>Promotion to Professor</td>
<td>Kinesiology</td>
</tr>
<tr>
<td>Wilczak, Cynthia</td>
<td>Promotion to Professor</td>
<td>Anthropology</td>
</tr>
<tr>
<td>Wingard, Leah</td>
<td>Promotion to Professor</td>
<td>Communication Studies</td>
</tr>
<tr>
<td>Wong, Yutian</td>
<td>Promotion to Librarian</td>
<td>Theatre &amp; Dance</td>
</tr>
<tr>
<td>Wang, Ya</td>
<td>Promotion to Librarian</td>
<td>J. Paul Leonard Library</td>
</tr>
</tbody>
</table>
# Tenure and Promotion Awardees 2020-2021

<table>
<thead>
<tr>
<th>FACULTY</th>
<th>AWARDED</th>
<th>DEPARTMENT/SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Koenig, Christopher</td>
<td>Tenure</td>
<td>Communication Studies</td>
</tr>
<tr>
<td>Hughes, Charmayne</td>
<td>Tenure &amp; Promotion to Professor</td>
<td>Kinesiology</td>
</tr>
<tr>
<td>Aday, James</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>Hospitality &amp; Tourism Management</td>
</tr>
<tr>
<td>Bagley, James</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>Kinesiology</td>
</tr>
<tr>
<td>Barganier, George</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>Criminal Justice Studies</td>
</tr>
<tr>
<td>Baroody, Alison</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>Child &amp; Adolescent Development</td>
</tr>
<tr>
<td>Boswell, Scott</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>Cinema</td>
</tr>
<tr>
<td>Chai, May-lee</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>Creative Writing</td>
</tr>
<tr>
<td>De Robertis, Carolina</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>Creative Writing</td>
</tr>
<tr>
<td>Francisco-Menchavez, Valerie</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>Sociology &amp; Sexuality Studies</td>
</tr>
</tbody>
</table>
## Tenure and Promotion Awardees 2020-2021

<table>
<thead>
<tr>
<th>FACULTY</th>
<th>AWARDED</th>
<th>DEPARTMENT/SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Garcia-Castañon, Marcela</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>Political Science</td>
</tr>
<tr>
<td>George, Gretchen</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>Family Interiors Nutrition &amp; Apparel</td>
</tr>
<tr>
<td>Hetherington, Katie</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>Accounting</td>
</tr>
<tr>
<td>Holschuh, Carrie</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>Nursing</td>
</tr>
<tr>
<td>Jiang, Zhaoshuo</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>Engineering</td>
</tr>
<tr>
<td>Joron, Andrew</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>Creative Writing</td>
</tr>
<tr>
<td>Kenney, Martha</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>Women &amp; Gender Studies</td>
</tr>
<tr>
<td>Kuhn, Misty</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>Chemistry &amp; Biochemistry</td>
</tr>
<tr>
<td>Lai, Chun-Kit</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>Mathematics</td>
</tr>
<tr>
<td>Lederer, Jenny</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>English Language &amp; Literature</td>
</tr>
<tr>
<td>FACULTY</td>
<td>AWARDED</td>
<td>DEPARTMENT/SCHOOL</td>
</tr>
<tr>
<td>-------------------------</td>
<td>----------------------------------------------</td>
<td>----------------------------------</td>
</tr>
<tr>
<td>Li, Chenwei</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>Management</td>
</tr>
<tr>
<td>Luengo Palomino, Ana</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>Modern Languages &amp; Literatures</td>
</tr>
<tr>
<td>Modrek, Sepideh</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>Economics</td>
</tr>
<tr>
<td>Morrison, Kym</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>History</td>
</tr>
<tr>
<td>Musselman, Elaine</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>Nursing</td>
</tr>
<tr>
<td>Nanus, Leora</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>Geography &amp; Environment</td>
</tr>
<tr>
<td>Newaz, AKM</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>Physics &amp; Astronomy</td>
</tr>
<tr>
<td>Okhremtchouk, Irina</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>Equity, Leadership Studies &amp; Instructional Technologies</td>
</tr>
<tr>
<td>Pennings, Pleuni</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>Biology</td>
</tr>
</tbody>
</table>
# Tenure and Promotion Awardees
## 2020-2021

<table>
<thead>
<tr>
<th>FACULTY</th>
<th>AWARDED</th>
<th>DEPARTMENT/SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Platas, Linda</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>Child &amp; Adolescent Development</td>
</tr>
<tr>
<td>Siegel, Scott</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>International Relations</td>
</tr>
<tr>
<td>Simonin, Kevin</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>Biology</td>
</tr>
<tr>
<td>Sousanis, Nick</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>Humanities &amp; Liberal Studies</td>
</tr>
<tr>
<td>Strear, Molly</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>Counseling</td>
</tr>
<tr>
<td>Yang, Sybil</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>Hospitality &amp; Tourism Management</td>
</tr>
<tr>
<td>Yoshino, Aiko</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>Recreation, Parks &amp; Tourism</td>
</tr>
<tr>
<td>Yue, Hao</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>Computer Science</td>
</tr>
<tr>
<td>Zavala, Maria</td>
<td>Tenure &amp; Promotion to Associate Professor</td>
<td>Elementary Education</td>
</tr>
</tbody>
</table>
## Tenure and Promotion Awardees 2020-2021

<table>
<thead>
<tr>
<th>FACULTY</th>
<th>AWARDED</th>
<th>DEPARTMENT/SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daubenmier, Jennifer</td>
<td>Promotion to Associate Professor</td>
<td>Recreation, Parks &amp; Tourism</td>
</tr>
<tr>
<td>Gallo, Carina</td>
<td>Promotion to Associate Professor</td>
<td>Criminal Justice</td>
</tr>
<tr>
<td>Viren, Paige</td>
<td>Promotion to Associate Professor</td>
<td>Recreation, Parks &amp; Tourism</td>
</tr>
</tbody>
</table>