




**SAN FRANCISCO
STATE UNIVERSITY**

OFFICE OF THE PROVOST AND
VICE PRESIDENT FOR ACADEMIC AFFAIRS

1600 Holloway Avenue
San Francisco, CA 94132

Direct Line: 415/338-1141
Fax: 415/338-2514

Date: June 13, 2023
To: T/TT Faculty at San Francisco State University
From: Amy Sueyoshi 
Provost and Vice President for Academic Affairs
Re: Disruption of Faculty Work

The effects of the COVID-19 pandemic have profoundly impacted faculty work, including teaching, research/scholarship/creative activities (RSCA) and service. Per the Academic Senate resolution (#S22-287), this letter serves as context for working conditions for ALL faculty who taught during the specified periods: Spring 2020, Summer 2020, 2020-2021, Summer 2021, and 2021-2022. Reviewers of this file shall consider these circumstances in making RTP recommendations for candidates whose period under review occur during these time frames.

The department and university are aware that the pandemic has obliged faculty to adopt new teaching modalities, affected their ability to accomplish their professional goals at the previously anticipated rate, and disrupted service activities. The impact affects some faculty more than others, depending on resources required for PAG and personal circumstances. The Academic Senate resolution aimed at mitigating some of these effects is attached here.

cc: Personnel Action File