



**SAN FRANCISCO
STATE UNIVERSITY**

OFFICE OF THE PROVOST AND
VICE PRESIDENT FOR ACADEMIC AFFAIRS

1600 Holloway Avenue
San Francisco, CA 94132

Direct Line: 415/338-1141
Fax: 415/338-2514

Date: July 28, 2020

To: T/TT Faculty at San Francisco State University

From: Jennifer Summit
Provost and Vice President for Academic Affairs

A handwritten signature in black ink, appearing to read "Jennifer Summit".

Re: Disruption of Faculty Work

The effects of the COVID-19 pandemic have profoundly impacted faculty work, including teaching, research/scholarship/creative activities (RSCA) and service. Per the Academic Senate resolution (#S20-287), this letter serves as context for working conditions in spring 2020, summer 2020, and potentially fall 2020. Reviewers of this file shall consider these circumstances in making RTP recommendations for candidates whose period under review occur during these time frames.

The department and university are aware that the pandemic has obliged faculty to adopt new teaching modalities, affected their ability to accomplish their professional goals at the previously anticipated rate, and disrupted service activities. The impact affects some faculty more than others, depending on resources required for PAG and personal circumstances. The Academic Senate resolution aimed at mitigating some of these effects is attached here.

cc: Personnel Action File