



## **Department of Political Science**

COVID Temporary Addendum to Department RTP Criteria

Approved by Faculty Affairs on October 6, 2020

### **COVID-19 Policy**

In recognition of the stresses of the covid-19 pandemic and its severe impact on professional development, the department of political science will alter its RTP criteria in the following ways. These revised criteria apply to any faculty member at SFSU for a minimum of one semester beginning spring 2020 until the university resumes normal operations.

1. Those tenure track faculty who are junior and associate-level faculty during this period will have their tenure expectations in professional achievement and growth lowered from three peer-reviewed articles to two, and/or the listed substitutions.
2. For both TT /T and lecturer faculty, converting F2F courses to high quality virtual formats and certified training in online instruction will count towards the candidate's demonstration of instructional development.
3. The organization and facilitation of virtual platforms for traditionally online meetings and programs will count significantly towards the candidate's demonstration of service to campus and community.
4. In line with Academic Senate policy, tenure track junior and associate-level faculty may opt to extend their tenure clock by one year without a corresponding raise in expectations. This decision is entirely in the hands of the faculty member in question, and the decision to take or not take that extra year will in no way affect the evaluation of that faculty member.